

Upon purchasing online training from the friendsresilience.org website I, the user undertake to FRIENDS Resilience Pty Ltd ACN 112 233 566 ("FR") that:

- 1. I will, in good faith, comply with all terms and conditions imposed upon me by Friends Resilience Organisation in relation to the Programs including but not limited to the terms set out in this document.
- 2. I will adhere to the structure of the FRIENDS Programs (including but not limited to Fun FRIENDS, FRIENDS For Life, My FRIENDS Youth and Adult Resilience) ("Programs") and that I will deliver each of the Programs in sequence, from the first to the final session in full.
- 3. As a FRIENDS Facilitator, I will lawfully obtain and access only authorised versions of the FRIENDS Resources* including manuals and workbooks, digital applications, digital media and any other primary or auxiliary material.
- 4. One new authorised copy of the workbook will be obtained for and provided to each program participant for the program in which they are participating. The workbooks are not to be reused and are to be kept by the participant as a private record of their work in the programs.
- 5. Photocopies, PowerPoints, handouts, and use of electronic whiteboards are NOT authorised for the delivery of the FRIENDS Programs. Each participant must have their own activity book.
- 6. I acknowledge that I am only accredited to deliver the FRIENDS Programs for a period of three years from the date that I am trained as a Facilitator and that I am only accredited to deliver the Programs in which I am trained.
- 7. I will not make any unauthorised modification to the Friends Resources including the Facilitator Manuals, Workbooks, be they digital, hardcopy or in any other format, for all Programs.
- 8. I will not unlawfully distribute or copy the Friends Resources or access to the Friends Resources under any circumstances.
- 9. I will not disclose any information obtained during the course of my training in the Programs other than is reasonably necessary to deliver the Programs to end recipients or as required of me by law.
- 10. I will not video, film or otherwise record the FRIENDS Training slides and/or presentation without the prior written permission of Friends Resilience's Director.
- 11. If I become aware of any unauthorised FRIENDS Resources and/or FRIENDS Training then I will immediately alert Friends Resilience in writing by email to <u>director@friendsresilience.org</u>
- 12. I understand and agree that Facilitator Training does not give me the right nor ability to conduct any of the FRIENDS Programs for commercial purposes and that I require a grant of right under licence by Friends Resilience in order to charge participants for attending any FRIENDS Programs that I conduct.
- **13.** I understand that I require a licence agreement with Friends Resilience prior to training facilitators AND/OR delivering the Friends Programs on a commercial basis.
- 14. I understand that I will require a licence agreement with Friends Resilience prior to conducting any research using the FRIENDS Programs.
- 15. You agree to this document being kept by Friends Resilience for an indefinite period of time and understand that it may be adduced as evidence of your commitment to Friends Resilience and correct delivery of the FRIENDS Programs.
- **16.** You agree that any breach of this of this undertaking will incur legal penalties and that you may be pursued by Friends Resilience for damages as a result.
- 17. FRIENDS Resilience reserves its rights to prosecute any organisation or individual delivering the FRIENDS Programs without providing the new authorised activity book to each participant.
- 18. I acknowledge that Friends Resilience retains, and nothing in this document is intended to give or confers upon me, intellectual property rights in and in connection with the Programs and/or the FRIENDS Resources. I understand that I may be prevented from delivering the FRIENDS Programs should I fail to adhere to my undertakings as above.

*For the purposes of this Agreement, the phrase "FRIENDS Resources" includes and is not limited to the Facilitator Guide and Workbook for Fun FRIENDS, FRIENDS For Life, My FRIENDS Youth and Adult Resilience in both manuscript and digital format, as well as any auxiliary PowerPoint Slides, resources and materials.